

## **AFJ Solutions – Modern Slavery and Human Trafficking Statement**

We are committed to improving our practices to combat slavery and human trafficking and have prepared this statement having reviewed our entire business operation.

### **Organisation's structure**

We are a Software Reseller and Services Provider in the Information Technology sector. The Company has over 15 employees and operates in the United Kingdom.

### **Our business**

Our business is organised into different business units: Our business units are, Finance & Administration, Sales, Professional Services and Managed Services.

### **Our supply chains**

Our supply chains include: Our supply chain consists of IT Software vendors based in both the United Kingdom and United States of America.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have made a commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk we work closely with our supplies, ensuring they have policies & procedures in place, requesting evidence on a regular basis.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.
- Supplier adherence to our values.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2022.

A handwritten signature in blue ink, appearing to be 'M. Khan', written in a cursive style.

AFJ Solutions Limited

Date: 5 January 2022